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S.N. 09/805,969

AMENDMENTS TO THE CLAIMS

Please amend the claims as shown below:

Claim 1 (Currently Twice Amended). An information management system organized to maintain an accurate representation of a list of data objects, comprising:

a first system of record coupled to receive data objects wherein the data objects include employee data;

a financial system of record external to the first system of record and coupled to receive financial data;

a centralized an updating system external to the first system of record and external to the financial system of record, the centralized updating system coupled to receive the financial data from the financial system of record and coupled to receive the data objects from the first system of record and coupled to provide the data objects organized into a first list of data objects in a first format at predetermined intervals wherein the updating system includes a central directory containing a first database that includes data associated with the financial data and with the data objects wherein the data within the central directory is accessible by the financial system and the first system of record, the central directory coupled to receive the first list of data objects and further coupled to provide a second list of data objects in a second format to the updating system at the predetermined intervals, the centralized updating system coupled to receive changes in the financial data from the financial system of record and update the first database with the changes to the financial data; and

a security system external to the central directory, the security system containing a second database that includes a portion of the data of the first database wherein the second database is updated from the first database at the predetermined

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intervals.

Claim 2(Currently Amended). The information management system of claim 1, wherein the system of record comprises:

a graphical interface coupled to provide a data input mechanism to the first system of record and coupled to provide a data output mechanism from the first system of record; and

a communication interface coupled to provide two-way communication between the first system of record and the centralized updating system.

Claim 3(Currently Amended). The information management system of claim 1, wherein the centralized updating system comprises a file transfer mechanism coupled to transfer the first list of data objects and coupled to transfer the second list of data objects at the predetermined intervals.

Claim 4(Previously amended). The information management system of claim 1, wherein the central directory comprises:

a first directory server coupled to receive the first list of data objects and coupled to provide the second list of data objects; and

a second directory server coupled to receive the first list of data objects from the first directory server to maintain redundant sets of the first list of data objects.

Claim 5(Currently Amended). An information management system coupled to maintain synchronization of first data objects contained within a first storage area to second data objects contained within a second storage area, the information management system comprising:

a plurality of devices for use by users of the information management system;

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a central directory having the first storage area and coupled to receive the first data objects and coupled to store the data objects into the first storage area wherein the plurality of devices have access to information stored within the central directory;

a security system external to the central directory, the security system having the second storage area that includes the second data objects wherein the second data objects include at least a portion of information that is also within the first data objects;

a human resources system of record external to the central directory and external to the security system wherein the human resources system of record has access to employee data within the central directory;

a financial system of record external to the central directory, external to the financial system of record, and external to the security system wherein the financial system of record has access to financial data within the central directory including employee asset data;

an event system coupled to detect a first set of all changes made to the first data objects and coupled to provide a second set of changes equal to at least a portion of the first set of all changes, including the event system coupled to detect changes in the financial data as a portion of the first set of all changes and provide a third set of changes equal to at least a portion of the changes to the financial data; and

an update system that is a part of the central directory and coupled to receive the second set of changes and coupled to the security system to modify the second data objects in response to the second set of changes wherein the update system modifies the second data objects at predetermined intervals, and wherein the update system is coupled to receive changes from the financial system of record and responsively update the financial data

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within the first storage area.

Claim 6(Previously Amended). The information management system of claim 5, wherein the central directory comprises:

a directory server coupled to receive the first data objects and coupled to provide the first data objects to the first storage area contained within the directory server; and

a connection server coupled to receive the first data objects from the first storage area and coupled to provide the second data objects to the second storage area within the security system.

Claim 7(Previously Amended). The information management system of claim 5, wherein the event system comprises:

an event monitor coupled to receive the first set of changes made to the first data objects; and

a log application coupled to receive the first set of changes and coupled to provide the second set of changes at the predetermined intervals.

Claim 8(Currently Twice Amended). A method of operating an automatically updated information management system, comprising:

forming a central directory having a first database having information including financial information and also including employee information and employee asset information;

providing a financial system of record external to the central directory wherein the financial system of record has access to the financial information within the central directory, and wherein the financial system of record has access to the employee asset information;

providing a human resources system of record external to the central directory and external to the financial system of record wherein the human resources system of record has access to the

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employee information within the central directory;  
providing a security system external to the central directory wherein the security system includes at least a portion of the employee information;  
editing a first data object of the information in one of the financial system or the human resources system;  
detecting changes made to the first data object;  
equating a second data object to the first data object upon detection of the changes made to the first data object; and  
synchronizing the second data object with the respective portion of the employee information or the financial information within the security system.

Claim 9(Previously Cancelled).

Claim 10(Previously Cancelled).

Claim 11(Previously Amended). The method of claim 8, wherein detecting changes made to the first data object comprises:  
executing an event services function within the first device; and  
logging events from the event services function.

Claim 12(Original). The method of claim 11, wherein equating the second data object to the first data object comprises:  
examining the logged events which affect the second data object; and  
updating the second data objects affected by the logged events to equate the second data objects to the first data objects.

Claim 13(Currently Cancelled).

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Claim 14(Currently Cancelled).

Claim 15(Currently Cancelled).

Claim 16(Currently Cancelled).

Claim 17(Currently Twice Amended). A method of using an information management system to facilitate a new hiring process, comprising:

entering employee data associated with a new employee into a first database within a central directory;

entering asset data associated with the new employee into a financial system of record external to the updating system wherein the financial system of record has access to financial data within the central directory;

automatically requesting employee services from within the central directory; and

adding the employee data and the asset data associated with the new employee to an updating function of the information management system including adding the employee data associated with the new employee to employee security information stored within a second database that is within a security system wherein the security system is external to the central directory and provides ingress and egress procedures.

Claim 18(Currently Amended). The method of claim 17 wherein entering the employee data associated with the new employee comprises:

authenticating a user at a data terminal; and

performing a data edit operation within the information management system to add data objects associated with the new employee.

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Claim 19(Original). The method of claim 17 wherein automatically requesting employee services comprises requesting electronic services including,

- (a) electronic mail accounts, and
- (b) electronic schedulers.

Claim 20(Currently Twice Amended). The method of claim 17 wherein adding the employee data associated with the new employee to an updating function comprises adding the data associated with the new employee to an automatic file transfer mechanism, wherein the automatic file transfer mechanism synchronizes the employee data between a first device and a second device.

Claim 21(Currently Twice Amended). The method of claim 17 wherein adding the employee data associated with the new employee to an updating function comprises:

triggering an event in response to adding the employee data associated with the new employee; and

initiating a data transfer from a first system to a second system in response to the event.

Claim 22(Currently Cancelled).

Claim 23(Currently Cancelled)